

Position Description

Data Migration Specialist

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Dynamic Labz has been engaged to deliver a Digital Transformation Program of works by an industry leader in the Sports and Entertainment industry in Australia. The scope of work includes implementation of Business Applications with Dynamics 365, Digital Platforms, and Information Platform as part of its Digital Transformation Program.

As a Data Migration Lead, you will report to the Program Manager and interact with Product Owners, Subject Matter Experts, Technology Partners, Developers, SCRUM Master, Test Manager and Business Analyst to deliver the transformation from a data perspective. The Data Migration Specialist is responsible for undertaking the analysis of datasets required to migrate data into the target system for specific projects and includes contributing to development of data models and architecture. The role is required to work as part of a project team to collaboratively develop the solution to perform the migration into the target system and reporting platforms.

At Dynamic Labz, our services help bring immediate value to our customers, and makes a direct impact on how businesses and people work day-to-day. Here, you'll be an important part of our high-energy, unique, fast-paced, and innovative culture that focusses on delivering quality outcomes with agility.

Responsibilities:

- Responsible for Data extraction, cleansing and transformation. Oversee the load activities by the implementation partner.
- Build Data Migration Strategy and Data Design, defining the methodology and approach of migration to Dynamics 365 CRM Solution from various legacy system.
- Develop, maintain, and manage the data migration plan, prepare, and execute data migrations for the scope of the project.
- Execute Data Migration tasks using traditional ETL tools and Azure tools like Data Factory/Synapse and Azure Databricks in order to streamline data migration processes.
- Lead data migration for SIT, SAT, parallel run, Trial Migrations, Cut Over Rehearsals and production migrations.
- Execute data extraction and cleansing efforts in coordination with the SMEs and based on the business processes and apply the data cleansing approach needed to perform the clean-up of legacy data.
- Establish, maintain and manage Data Migration of SQL Server/Oracle database schemas and environments and build complex SQL, PL/SQL and Transact-SQL in order to support legacy data extraction and loading, data aggregation and dissemination.
- Develop complex SQL scripts to support Data Migration and possess a knowledge of data analysis, data profiling, data cleansing including cleansing rules definition, data mapping, and data migration execution and deployment.
- Collaborate with technical architects, application designers and developers to understand the data conversion requirements and to design the conversion procedures and systems.
- Create source to target mappings, understand & document complex transformation rules and identify data granularity and map fields to target application.

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- Prioritise key deliverables and take full accountability for the overall success of the Data Migration scope of work.
- Workshop with product Owners and SMEs for data mapping and data cleansing.
- Transform the cleansed data to future state data templates.
- Manage relationships with project stakeholders, keeping stakeholders informed of data migration progress.
- Design, implement and execute data migration reconciliation reports.
- Support UAT testing and functional testing of migrated data.
- Lead the validation of data loaded into the new System and communicate with the project team to ensure data anomalies are identified and resolved.
- Collaborate with the vendor to successfully deliver on shared objectives.
- Accurate and actionable reporting on data migration progress to project Steering Committee.

Desired Experience

- Prior experience with Data Migration in CRM and Business Intelligence Projects.
- Proven experience as a Data Migration Specialist, with strong SQL expertise is highly regarded.
- Hands-on experience with extract, cleanse, transform and load activities.
- Ability to conduct basic data modelling for business intelligence.
- Demonstrated experience in data analysis on multi system data convergence and migration projects including gathering and documenting data requirements, data migration business rules and development of complex data maps.
- Proven skills in data migration activities within a complex project environment, including experience with data migration staging and ETL processes.
- Ability to create and maintain Trial Migration Run Sheet and report on trial migration outcomes.
- Strong communication and stakeholder management skills.
- Analytical and problem-solving skills.
- Self-motivated with an ability to operate within a team, as well as work independently.
- Experience with Dynamics 365 Data Migration will be highly regarded.
- Experience with both waterfall and Agile SCRUM project delivery framework, or hybrid methodologies would be desirable.
- Excellent verbal and written communication skills are essential to work closely with team members and managers, and effectively manage problems as they occur.

Spark your interest?

To find out more about this exciting and challenging role please apply by attaching your resume to contactus@dynamiclabz.com. Please note that due to the high volume of applications only short-listed candidates will be contacted.